



DR. G.D. POL FOUNDATIONS

YMT AYURVEDIC MEDICAL COLLEGE & HOSPITAL NAVI MUMBAI

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Institutional Area, Sector-4, Kharghar, Navi Mumbai 410210

Policy Document on welfare measures

The Institution has effective welfare measures for teaching and non- teaching staff. Welfare measurers for staff:

1. Discount on various treatment within the campus of Dr. G. D. Pol Foundation.
2. Employee Provident Fund: PF is paid as per Provident Fund Act 1952 to all permanent staff members of YMTAMC.
3. Maternity leave for eligible staff members.
4. Summer & Winter Vacations for faculty members as per regulatory body.
5. Bonus to non-teaching staff: Yearly Diwali Bonus schemes available for the non teaching staff.
6. Crèche: The staff members can also avail the facility of crèche center established by the institution in the campus.
7. Leave benefits: Staff members are facilitated with Casual leave, Special Leave, Sick leave, Paid leave as per norms.
8. Sabbatical leave (OD) for various academic duties and activities.
9. Residential facility: College has dedicated flats for staff members allotted on the request & requirement.
10. The college has a tie up with Abhyudaya Co-operative Bank which helps and assists to provide various Loan facilities for teaching and non-teaching staff members.
11. Gymnasium, sports and Yoga facilities are available for teaching and non-teaching staff.
12. Vaccination drive: Hospital staff is provided with vaccine like Hepatitis B and T.T

V.D. SANJEEV YADAV
PRINCIPAL
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